

English Translation of Original Japanese

This is a translation of the original documents in Japanese. In the event of any discrepancy, the original documents in Japanese shall prevail.

Items Disclosed on the Internet in Relation to the Convocation Notice of the 98th Annual General Meeting of Shareholders

TABLE OF CONTENTS

SYSTEMS TO ENSURE APPROPRIATE EXECUTION OF DIRECTORS' DUTIES IN CONFORMITY WITH LAWS AND REGULATIONS AND THE ARTICLES OF INCORPORATION, AND OTHER SYSTEMS TO ENSURE APPROPRIATE BUSINESS OPERATIONS	1
BASIC POLICY CONCERNING THE PERSONS WHO CONTROL DECISIONS ON THE COMPANY'S FINANCIAL AND BUSINESS POLICY	8
THE CONSOLIDATED FINANCIAL STATEMENTS	
CONSOLIDATED STATEMENT OF CHANGES IN EQUITY	10
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS	12
THE NON-CONSOLIDATED FINANCIAL STATEMENTS	
NON-CONSOLIDATED STATEMENT OF CHANGES IN NET ASSETS	29
NOTES TO THE NON-CONSOLIDATED FINANCIAL STATEMENTS	30

Above items have been provided to our shareholders by posting them on the Company's website in accordance with the provisions of relevant laws and regulations and the Article 15 of the Company's Articles of Incorporation.

ASAHI GROUP HOLDINGS, LTD.

I SYSTEMS TO ENSURE APPROPRIATE EXECUTION OF DIRECTORS' DUTIES IN CONFORMITY WITH LAWS AND REGULATIONS AND THE ARTICLES OF INCORPORATION, AND OTHER SYSTEMS TO ENSURE APPROPRIATE BUSINESS OPERATIONS

Overview of the resolution regarding systems to ensure appropriate business operations

The Board of Directors passed the following resolution with respect to the above-mentioned systems.

To "deliver on our great taste promise and bring more fun to life" as stipulated in its group philosophy, the "Asahi Group Philosophy," the Company shall:

- establish, in accordance with the Companies Act and the Regulation for Enforcement of the Companies Act, the following basic policies (the "Basic Policies") to improve systems designed to ensure the appropriate execution of Directors' duties in conformity with laws and regulations and the Articles of Incorporation of the Company and its subsidiaries (herein this section the "Group Companies") and ensure the appropriate business operations of the Group Companies (herein this section the "Internal Control System");
- recognize that it is the Representative Director(s) who shall assume the ultimate responsibility for the improvement of the Internal Control System in accordance with this resolution and demand the Representative Director(s) to cause the officers in charge, through the respective organizations they are in charge of, to develop and fully enforce individual internal regulations that will be applied to the Company and the entire Asahi Group and are required based on the Basic Policies; and
- take steps to maintain and enhance the effectiveness of the Internal Control System by reviewing the Basic Policies and relevant internal regulations that will be applied to the Company or the entire Asahi Group in a timely and appropriate manner in accordance with changes in conditions and circumstances.

(1) System to ensure execution of duties by Directors and employees of the Company and the Group Companies in conformity with laws and regulations and the Articles of Incorporation of the Company and the Group Companies

- 1) In order to promote "Building value together with all our stakeholders" as stipulated in the "Asahi Group Philosophy," the Company shall establish "The Asahi Group Code of Conduct" and ensure its Directors, Audit & Supervisory Board Members and employees abide by these regulations.
- 2) The Company shall establish a "Compliance Committee" to oversee compliance of the Asahi Group based on the "The Asahi Group Ethics/Compliance Policies."
- 3) An officer of the Company in charge shall have authority over compliance within the Asahi Group. The organization in charge of legal affairs shall handle compliance tasks.
- 4) The Company shall assign responsible persons in charge of compliance in the Company and the Group Companies. The responsible person shall make

efforts to prioritize compliance in all aspects of business activities at each Group Company.

- 5) The Company shall establish a "Clean Line System" and other systems for employees in Japan and overseas, enabling them to blow the whistle on illicit behavior of others.
- 6) The Company shall establish "The Asahi Group Sustainable Procurement Principles & Sourcing and Purchasing Policies" addressing mutual cooperation for fair and equitable deals and social responsibilities between each Group Company and suppliers and a system that enables suppliers to blow a whistle on breaches of the Policy as necessary. The Company shall inform and spell out these measures to its suppliers to enable the Company to develop an Internal Control System in cooperation with its suppliers.
- 7) To ensure antisocial forces do not exert any undue influence on the Group, all relevant information shall be shared within the Asahi Group and the Company shall establish an internal system on the measures. The Company shall also cooperate closely with industry bodies, local communities, the police and other external specialist organizations in this field.
- 8) The operational details of the aforementioned agencies and systems shall be spelled out under a separately prepared set of internal regulations that will be applied to the Company or the entire Asahi Group.

(2) System to ensure the preservation and management of information related to execution of duties by Directors

- 1) Information related to execution of duties by Directors shall be properly preserved and managed in accordance with "Document-Management Policies" and other related internal regulations that will be applied to the Company or the entire Asahi Group.
- 2) The aforementioned information shall be preserved and managed in a way accessible by Directors and Audit & Supervisory Board Members for inspection at any time.
- 3) Control over the clerical tasks related to preservation and management of the aforementioned information shall be determined in accordance with internal regulations that will be applied to the Company or the entire Asahi Group.

(3) Regulations and other organizational structures of the Asahi Group to manage risk of loss

- 1) The Company shall position risk management as a core element of its corporate management in "The Asahi Group Risk Management Policies," and implement it in a continuous manner.
- 2) In addition to having the appropriate organizations manage risk in their respective areas, the Company shall establish a "Risk Management Committee" to identify and evaluate cross-sectional material risk for the entire Asahi Group, and design countermeasures accordingly.
- 3) With regard to the risk of failing to maintain product quality, as a food and drink manufacturing group, the Asahi Group strongly recognizes their social responsibility to consumers to ensure the safety and security of their products and shall establish sufficient control systems.
- 4) In the event of any major accident, disaster, scandal, etc., the Company shall establish an "Emergencies Response Headquarters" chaired by the President and Representative Director.

(4) System to ensure efficient execution of duties by Directors of the Company and the Group Companies

- 1) To ensure efficient performance of duties by Directors, the Board of Directors shall divide duties in a reasonable way to be delegated to respective Directors.
- 2) The Company shall establish "Delegation of Authority" and "The Asahi Group's Delegation of Authority" stipulating rules of delegation of power and for a mutual checks-and-balances mechanism among organizations and among Group Companies.
- 3) The Company shall ensure the effective utilization of the "Corporate Strategy Board," consisting of the Company's internal Directors and Standing Audit & Supervisory Board Members by such means as formulating the Asahi Group's corporate strategy and implementing progress management.
- 4) To maximize operational efficiency, the Company shall utilize indices that provide an objective and rational way of measuring its management and control of operations; and it shall employ a unified system of follow-up and evaluation.
- 5) To use funds efficiently, a global cash management system among the Company and the Group Companies is introduced.

(5) System to ensure appropriate operations of the Asahi Group

- 1) All systems required for the Internal Control, including those for risk management, compliance and crisis management system, shall apply comprehensively across the entire Asahi Group. As the holding company, the Company shall manage the said systems of the Group Companies while respecting their autonomy, and supporting the development and operation of the Internal Control System, in accordance with the conditions and circumstances with which individual companies are facing.
- 2) While cooperating with the internal auditing organs established within the Asahi Group, the organization in charge of internal auditing in the Company shall get a grasp of and evaluate the Internal Control System and discipline in day-to-day tasks within the Asahi Group by directly and indirectly auditing the Group Companies, and this section shall also conduct the evaluation of internal control related to financial reporting of the Group Companies and submit the relevant reports.
- 3) Decision-making authority related to business activities of the Group Companies shall be subject to the document entitled "Asahi Group's Delegation of Authority."
- 4) Each of the Group Companies will provide reports at the "Corporate Strategy Board" one or more times each quarter on performance of its operations including risk-related information.

(6) Securement of employees in the event that Audit & Supervisory Board Members request staff to assist in their auditing duties

The "Audit & Supervisory Board" shall appoint staff to serve the Audit & Supervisory Board, for assistance in the activities of the Audit & Supervisory Board Members.

(7) Independence of employees assigned to assist the Audit & Supervisory Board Members from the Directors and ensuring the effectiveness of instructions given to relevant staff

- 1) When a member of the staff who serves the Audit & Supervisory Board, as stipulated in the previous paragraph, receives an order from an Audit & Supervisory Board Member in relation to auditing duties, he/she shall not be subject to directives or orders from Directors or other employees regarding that order.
- 2) Any issuance of orders to, personnel transfers of, merit evaluations of, or reprimands of a member of the staff who serves the Audit & Supervisory Board shall require the prior concurrence of Audit & Supervisory Board Members.

(8) System for Directors' and employees' reporting to Audit & Supervisory Board Members

- 1) Directors and employees shall report regularly to Audit & Supervisory Board Members on matters related to the Internal Control System, and shall report on an as-needed basis when a significant event occurs. When necessary, the Audit & Supervisory Board Members shall be entitled to request reports from the Directors and employees (including from Directors and employees of the Group Companies).
- 2) Directors shall ensure that Audit & Supervisory Board Members have every opportunity to participate in discussions of important bodies, etc. such as the Board of Directors meetings, the "Corporate Strategy Board" meetings, the "Risk Management Committee" meetings, and the "Compliance Committee" meetings. Directors shall provide details of the agenda items of such meetings beforehand for Audit & Supervisory Board Members.
- 3) Audit & Supervisory Board Members shall at all times have the right to review documents such as the minutes of important meetings and the documents of approval.

(9) System for reporting, by the Group Companies' Directors, Corporate Auditors, employees or persons receiving reports, to the Company's Audit & Supervisory Board Members

- 1) The Group Companies' Directors, Corporate Auditors, employees or persons receiving reports from them shall report regularly to the Company's Audit & Supervisory Board Members on matters related to the Internal Control System and, shall report on an as-needed basis when a significant event occurs. When necessary, the Audit & Supervisory Board Members shall be entitled to request reports from the Directors and employees of the Group Companies.
- 2) The Company's or the Group Companies' organizations in charge of internal auditing shall report the results of the Group Companies' internal audits to the Audit & Supervisory Board Member of the Company without delay.
- 3) The whistle blowing contacts under the Clean Line System shall be the Company's Audit & Supervisory Board Members, organization in charge of general and legal affairs of the Group Companies, or external attorneys at law designated by the Company ("external attorneys at law"), and the information reported to the Company's organization in charge of general and legal affairs of the Group Companies or the external attorneys at law shall be reported to the Company's Audit & Supervisory Board Members.

- 4) The Company prohibits any party from treating the whistle blower prescribed in the preceding item and this item in any manner disadvantageous to him/her on the ground of the whistle blow.

(10) Policy on procedures for advance or reimburse expenses incurred in association with Audit & Supervisory Board Members' execution of their duties, and treatment of other expenses or debts incurred in association with the execution of their duties

To defray expenses incurred in association with the Audit & Supervisory Board Members' execution of their duties, the Company shall secure a certain specific amount of budget and shall, in response to the request of the Audit & Supervisory Board or the Standing Audit & Supervisory Board Members concerned, advance or reimburse expenses or otherwise treat debts incurred in association with the Audit & Supervisory Board Members' execution of their duties.

(11) Other systems ensuring effective auditing by Audit & Supervisory Board Members

To ensure the effectiveness of auditing activities, Directors shall ensure opportunities for Audit & Supervisory Board Members to exchange information and opinions regularly with members of the organization in charge of internal auditing of the Company and with the Independent Accounting Auditor.

Overview of operation of systems to ensure appropriate business operations

(1) Overall Internal Control System

- 1) In order to develop and operate the Internal Control Systems of the Company and the Group Companies and effectively achieve the objectives of internal control, the organization of the Company in charge of internal auditing cooperates with the internal auditing organs established within the Asahi Group in conducting audits to determine whether business operations are executed properly and efficiently in accordance with annual audit plans.
- 2) With respect to internal control over financial reporting, the organization of the Company in charge of evaluation of internal control cooperates with the organs in charge of evaluation of internal control established within the Asahi Group and performs evaluations of the Group Companies' internal control activities pursuant to the "Policies of Management Assessment and Reporting of Internal Controls over Financial Reporting."

(2) Compliance System

- 1) The Company established "The Asahi Group Code of Conduct," and tries hard to keep its employees informed about it.
- 2) The Company promotes awareness of compliance by putting managers responsible for compliance in place in the Company and the Group Companies and conducting education by job class.
- 3) The Company conducts multifaceted and multilayered surveys of compliance awareness and behavior by conducting a "Compliance Survey" to the employees of the Company and the Group Companies.
- 4) By keeping in place the "Clean Line System," the Company detects and resolves risk problems early, and effectively prevents risk problems themselves from occurring.

(3) Risk Management System

- 1) The Risk Management System adopts enterprise risk management (ERM) for the overall Asahi Group.
- 2) The respective companies of the Asahi Group identify and evaluate critical risks that could impede achievement of business objectives across all risk categories such as strategy and operations. They also draw up action plans and continually implement and monitor such plans. The respective companies of the Asahi Group report details of such initiatives to the Company's Risk Management Committee, which monitors such initiatives, while its members identify and evaluate critical risk across the Group, draw up action plans, and execute and monitor such plans. They also report to the Board of Directors with the aim of ascertaining effectiveness of such initiatives.
- 3) The Company has a risk management system in place to deal with any major accident, disaster, scandal, etc. by setting up an "Emergency Response Headquarters" under the management of the President and Representative Director. The Company assigns top priority to the safety of its business partners and employees with respect to COVID-19. To such ends, it continues to implement measures to prevent further spread of infection and has been promoting various initiatives seeking new work

arrangements, which has entailed making teleworking more of the norm in Japan and carrying out meetings and business discussions online.

In addition, the Company has been making progress in setting the stage for facilitating a seamless transition to a crisis management approach to be set into action in times of crisis. During 2021, this has entailed implementing risk management practices under ordinary conditions, which involves pinpointing risk that must be addressed immediately should such risk materialize, as well as envisioning ramifications of such risk scenarios and measures necessary in response. Meanwhile, in alignment with its transition to a framework consisting of four Regional Head Quarters (RHQ) including one in Japan, the Company has been strengthening its crisis management structure internationally in part by clearly assigning entities primary responsibility for addressing different categories of crisis and by streamlining flows of information used in the event of a crisis.

(4) Business Management of Group Companies

- 1) With respect to the Group Companies' business management, the Company has put in place a system whereby, pursuant to the "Asahi Group's Delegation of Authority," the Group Companies' business executions are subject to resolutions of the Company's Board of Directors or decisions of an individual Director or the responsible persons of the responsible organizations of the Company, depending on the degree of their importance.
- 2) Once a month, the "Corporate Strategy Board" receives reports from main Group Companies on the status of their business executions.

(5) Execution of Directors' Duties

In order to ascertain the efficiency of Directors' duties, the Board of Directors conducts rational assignment sharing of services to be performed by Directors, and has each Director report on the status of his/her business execution once every 3 months.

(6) Execution of Audit & Supervisory Board Members' Duties

- 1) Audit & Supervisory Board Members attend meetings of the Board of Directors, the "Corporate Strategy Board," the "Risk Management Committee," the "Compliance Committee" and other important organs, and receive reports from Directors, employees, thereby confirming the status of development and operation of the Internal Control System.
- 2) Audit & Supervisory Board Members work to enhance the effectiveness of auditing by finding opportunities regularly or as needed for exchanging information and views with the organization in charge of internal auditing, the Independent Accounting Auditor, etc. During fiscal 2021, Audit & Supervisory Board Members had opportunities to exchange information and views with the organization in charge of internal auditing for a total of 10 times, with the Independent Accounting Auditor for a total of 16 times. Audit & Supervisory Board Members also find opportunities to exchange information and views with Audit & Supervisory Board Members of the main Group Companies once a month.
- 3) The Company ensures that Audit & Supervisory Board Members and the Audit & Supervisory Board will be able to smoothly perform their duties by posting 3 dedicated staff members to the Audit & Supervisory Board.

II BASIC POLICY CONCERNING THE PERSONS WHO CONTROL DECISIONS ON THE COMPANY'S FINANCIAL AND BUSINESS POLICY

(1) Basic policy

According to the Company's view, the persons who control decisions on its financial and business policy must properly grasp various matters concerning its business, including the initiatives to "create appealing products," to "care about quality and craftsmanship" and to "convey the inspiration to customers," which form the source of the corporate value of the Asahi Group, and other tangible and intangible management resources thereof, potential effects of forward-looking measures and other items that constitute the corporate value, and must enable the Company to maintain and increase the Asahi Group's corporate value as well as the common interests of shareholders continuously and sustainably.

Upon facing a proposal of large-scale share purchases, the Company is not always in a position to automatically object to the purchases even if it is a so-called hostile takeover, which is pursued without approval from the Board of Directors, provided that such takeover contributes to the increase of the corporate value and the common interests of shareholders of the Company. Also, the Company recognizes that the final decision as to whether to accept a proposal for an acquisition of shares in the Company that would lead to a transfer of control of the Company should be made based on the will of the shareholders as a whole.

It shall be noted, however, that there are not a few cases of large-scale share purchases that would not contribute to the increase of the corporate value and the common interests of shareholders of a company, including ones that would, in light of their purposes, etc., cause obvious damage to the corporate value and the common interests of shareholders or could effectively coerce shareholders to sell their shares, ones that the purchaser does not provide information and/or time reasonably necessary for the target company's board of directors and shareholders to review and examine details of the proposed purchase or for the target company's board of directors to make an alternative proposal, and ones where the target company's board of directors would have to conduct negotiation with the purchaser so as to seek more favorable terms than those initially proposed by the purchaser.

The person who intends to conduct a large-scale purchase of shares in the Company must have an understanding of the source of the Asahi Group's corporate value and have the capability to maintain and enhance it in the medium- and long-term; otherwise, the Asahi Group's corporate value and the common interests of shareholders would be damaged.

The Company thus believes that it is necessary to protect the Asahi Group's corporate value, and in turn, the common interests of shareholders, from such large-scale share purchases.

(2) Framework that contributes to realization of the basic policy

1) Special Measures Contributing to Realization of the Basic Policy

The Company established a group philosophy, the "Asahi Group Philosophy," which articulates the Group's mission and vision for the future, reaffirms values cherished and handed down over the years, and serves as a code of

conduct for our stakeholders and the Group's commitments to them. At the same time, the Company established a "Medium- to Long-Term Management Policy" for the realization of the "Asahi Group Philosophy" and put group-wide efforts in line with them.

The Company believes that it will be able to assure the flexibility of its corporate strategy by setting and carrying out such management policy and will be able to increase its sustained corporate value and ultimately secure common interests of its shareholders by setting such a policy as "Engagement Agenda" (agenda for constructive dialogs) and making dialogs with the stakeholders even more firm, and is striving to further strengthen its corporate governance.

- 2) Efforts to prevent decisions on the Company's financial and business policy from being controlled by any person who is inappropriate according to the basic policy

The Company will take appropriate measures against any person who attempts to make a large-scale purchase in accordance with the Financial Instruments and Exchange Act, the Companies Act and other related laws and regulations such as requesting provision of necessary and sufficient information for shareholders to properly determine whether to approve or disapprove the large-scale purchase, disclosing the opinions, etc. of the Board of Directors of the Company and endeavoring to secure enough time for shareholders to contemplate the large-scale purchase.

(3) Judgment of the Company's Board of Directors regarding the specific measures and reasons therefor

The measures described above in 1) of (2) conform to the basic policy of the Company as described above (1), are fully compatible with the corporate value and the common interests of shareholders of the Asahi Group including the Company, and are never implemented for the purpose of maintaining the status of Directors and Audit & Supervisory Board Members of the Company.

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

For the year ended December 31, 2021

(million yen)

	Equity attributable to owners of parent				Other components of equity	
	Issued capital	Share premium	Retained earnings	Treasury shares	Changes in fair value of financial instruments measured at fair value through other comprehensive income	Remeasurements of defined benefit plans
Balance at beginning of current period	220,044	161,783	967,230	(1,031)	39,605	-
Comprehensive income						
Profit			153,500			
Other comprehensive income					(8,080)	4,584
Total comprehensive income	-	-	153,500	-	(8,080)	4,584
Transfer to non-financial assets						
Transactions with owners						
Dividends			(54,220)			
Purchase of treasury shares				(26)		
Disposal of treasury shares		0		134		
Share-based payment transaction		(52)				
Transfer from other components of equity to retained earnings			(1,865)		6,450	(4,584)
Total contributions by owners and distribution to owners	-	(52)	(56,085)	108	6,450	(4,584)
Total transactions with owners	-	(52)	(56,085)	108	6,450	(4,584)
Balance at end of current period	220,044	161,731	1,064,644	(923)	37,975	-

	Equity attributable to owners of parent						Non-controlling interests	Total equity	
	Other components of equity				Total equity attributable to owners of parent				
	Cash flow hedges	Costs of hedging	Translation differences on foreign operations	Total other components of equity					
Balance at beginning of current period	2,526	(773)	126,739	168,097	1,516,124	1,691	1,517,816		
Comprehensive income									
Profit				-	153,500	322	153,823		
Other comprehensive income	5,072	172	140,006	141,755	141,755	43	141,799		
Total comprehensive income	5,072	172	140,006	141,755	295,255	366	295,622		
Transfer to non-financial assets	(111)			(111)	(111)		(111)		
Transactions with owners									
Dividends				-	(54,220)	(13)	(54,233)		
Purchase of treasury shares				-	(26)		(26)		
Disposal of treasury shares				-	135		135		
Share-based payment transaction				-	(52)		(52)		
Transfer from other components of equity to retained earnings				1,865	-		-		
Total contributions by owners and distribution to owners	-	-	-	1,865	(54,163)	(13)	(54,177)		
Total transactions with owners	-	-	-	1,865	(54,163)	(13)	(54,177)		
Balance at end of current period	7,486	(601)	266,746	311,607	1,757,104	2,043	1,759,148		

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

1. Basis for Preparation of Consolidated Financial Statements

(1) Basis of consolidated financial statements

The Company and subsidiaries of the Company (hereinafter collectively referred to as the "Group") have prepared their consolidated financial statements in accordance with International Financial Reporting Standards (hereinafter referred to as "IFRS"), pursuant to the provisions of Article 120-1 of the Regulation on Corporate Accounting. The latter part of the Article 120-1 prescribes some omissions of disclosure items required under IFRS.

(2) Consolidation

Number of consolidated subsidiaries: 211

The Company's principal consolidated subsidiaries are listed under "VI Other Status of the Asahi Group, 4. Status of Major Establishments and Principal Subsidiaries" of the Business Report.

Allpress Espresso NZ Limited and 7 other companies were added to the scope of consolidation this fiscal year due to the acquisition of their shares.

(3) The equity method

Number of companies accounted for using the equity method: 27

Principal affiliates accounted for using the equity method were Asahi Business Solutions Corp. and Asahi Beer Communications, Ltd.

(4) Significant accounting policies

1) Financial assets

(i) Initial recognition and measurement

The Group recognizes financial assets when it becomes a party to the contract. Financial assets purchased or sold in a regular way are recognized on the transaction date. Financial assets are subsequently classified as financial assets measured at amortized cost or financial assets measured at fair value.

Financial assets measured at fair value through profit or loss are initially recognized at fair value. Financial assets measured at fair value through other comprehensive income and financial assets measured at amortized cost are initially recognized at fair value plus transaction costs that are directly attributable to the acquisition. However, trade receivables that do not contain a significant financing component are initially recognized at the transaction price.

a. Financial assets measured at amortized cost

Financial assets are classified as financial assets measured at amortized cost only when the requirements that the objective of the Group's business model is to hold assets in order to collect the contractual cash flows and that the contractual terms of the financial assets give rise on specific dates to cash flows that are solely payments of principal and interest on the principal amount outstanding are both met.

b. Financial assets measured at fair value

Financial assets that do not satisfy either of the 2 requirements above are classified as financial assets measured at fair value.

With regard to financial assets measured at fair value, the Group decides to irrevocably designate each financial instrument as measured at fair value through other comprehensive income, except for equity instruments held for trading, which must be measured at fair value through profit or loss. Equity instruments that are not designated are measured at fair value through profit and loss.

Information on derivatives is provided in "11) Derivatives and hedge accounting."

(ii) Subsequent measurement

Financial assets are subsequently measured based on the classification of the asset as follows:

a. Financial assets measured at amortized cost

These financial assets are measured at amortized cost using the effective interest method.

b. Financial assets measured at fair value

These financial assets are measured at fair value at the reporting date. Changes in fair value of such financial assets are recognized in profit or loss or other comprehensive income, depending on their classification. Dividend income arising from equity instruments designated as measured at fair value through other comprehensive income is recognized in profit or loss. If the fair value decreases significantly or the equity instrument is disposed of, the accumulated other comprehensive income is transferred to retained earnings.

(iii) Derecognition

Financial assets are derecognized when the contractual rights to receive cash flows from the financial assets expire or are transferred in a transaction in which substantially all the risks and rewards of ownership of the financial assets are transferred to another entity.

(iv) Impairment of financial assets

The Group estimates expected credit losses at the end of each fiscal year for recoverability of financial assets measured at amortized cost.

For financial instruments of which the credit risk has not increased significantly after initial recognition, expected credit losses within the next 12 months are recognized as loss allowance. For financial instruments of which the credit risk has increased significantly after initial recognition, lifetime expected credit losses are recognized as loss allowance. However, for trade receivables, loss allowance is always measured based on lifetime expected credit losses.

Interest income for financial assets whose credit risk has significantly increased that have objective evidence of impairment is measured by multiplying the net carrying amount of the financial asset, less loss allowances, by effective interest rate.

If all or part of a financial asset cannot be recovered, or is judged to be extremely unlikely to be recovered, it is deemed to be in default.

In determining whether any objective evidence of impairment exists, the Group uses the following requirements:

- Significant financial difficulties of the issuer or the borrower;
- A breach of contract, such as default or past due event in interest or principal payments;

- The lender(s) of the borrower, for economic or contractual reasons relating to the borrower's financial difficulty, having granted to the borrower a concession(s) that the lender(s) would not otherwise consider;
- It is becoming probable that the borrower will enter bankruptcy or other financial reorganization; or
- The disappearance of an active market for that financial asset because of financial difficulties.

The Group directly reduces the gross carrying amount of a financial asset when there is no reasonable expectation of recovering the financial asset in its entirety or a portion thereof. Subsequent changes in loss allowance are recognized as impairment gains or impairment losses in profit and loss.

2) Inventories

Inventories are measured at the lower of cost and net realizable value. The cost is calculated mainly using the weighted-average method for merchandise, finished goods and semi-finished goods, and mainly using the moving-average method for raw materials and supplies. The cost of merchandise, finished goods and semi-finished goods consists of raw material costs, direct labor costs, other direct costs and related production overhead costs (based on the normal production capacity). Net realizable value is determined at the estimated selling price in the ordinary course of business less the relevant estimated selling expenses.

3) Property, plant and equipment

Buildings and structures, machinery and vehicles, tools, furniture and fixtures, and land mainly consist of production and processing equipment and facilities for the head office. Property, plant and equipment are recognized at cost, and carried at cost less accumulated depreciation and accumulated impairment losses. The cost includes the purchase price, the costs directly related to acquisition of the asset, costs for asset dismantlement and removal and site restoration, and borrowing costs that are required to be capitalized.

Concerning expenditure after acquisition, in cases when it is highly probable that future economic benefit relating to the item will flow to the Group, and the item has a cost that can be measured reliably, such costs are recognized either together in the carrying amount of the asset, or when deemed appropriate, as a separate asset. The carrying amounts of parts that are replaced are derecognized. Other repair and maintenance costs are recognized in profit or loss in the accounting period in which the cost was incurred.

Land is not depreciated. The amount of depreciation of other assets is calculated by allocating the cost of each asset less the residual value using the straight-line method over the following major estimated useful lives:

Buildings and structures	3 to 50 years
Machinery and vehicles	2 to 15 years
Tools, furniture and fixtures	2 to 20 years

Residual values, useful lives and depreciation methods of property, plant and equipment are reviewed at the end of each fiscal year, and revised where necessary.

Gains or losses on disposal are computed by comparing the carrying amount with the proceeds from disposal, and then recognized in profit or loss.

4) Goodwill and intangible assets

(i) Goodwill

Goodwill is tested for impairment annually, and the carrying amount is the cost less accumulated impairment losses. Impairment losses of goodwill are not reversed. Gain or loss on sales of business operations includes carrying amount of goodwill related to the business operation.

Goodwill is allocated to cash-generating units or groups of cash-generating units that are expected to benefit from the business combination.

(ii) Trademarks

Separately acquired trademarks are recognized at cost. Trademarks acquired through business combinations are recognized at fair value as of the acquisition date. Trademarks, for which a certain useful life is determined, except for those with indefinite useful lives, are recorded at cost less accumulated amortization and accumulated impairment losses. The amount of amortization is calculated by allocating the cost of trademarks using the straight-line method mainly over the estimated useful life of 20 to 40 years.

(iii) Software

Software is carried at cost less accumulated amortization and accumulated impairment losses.

Development costs directly related to design and testing of the Group's proprietary software are recognized as intangible assets only when they are reliably measurable, they are technically feasible, it is highly probable to generate future economic benefits, and the Group has an intention and adequate resources to complete the development and use the assets.

Other development costs that do not satisfy these requirements are recognized as expenses as incurred. Development costs previously recognized as expenses are not recognized as assets in subsequent fiscal years.

Software is amortized mainly using the straight-line method over the estimated useful life of 5 years.

Expenses related to maintenance of software are recognized as expenses as incurred.

(iv) Other intangible assets

Other intangible assets are initially recognized at cost. The costs of intangible assets acquired through a business combination and recognized separately from goodwill are measured at fair value at the acquisition date. Other intangible assets, for which a certain useful life is determined, are carried at the cost less accumulated amortization and accumulated impairment losses. However, some intangible assets (such as leasehold interests in land) are determined to have indefinite useful lives and are not amortized, because they exist fundamentally as long as the business continues. The amount of amortization is calculated by allocating the cost of each other intangible asset using the straight-line method over the estimated useful life.

Residual values, useful lives and amortization methods of intangible assets are reviewed at the end of each fiscal year, and revised where necessary.

5) Leases

(i) Leases as Lessee

The Group recognizes the right-of-use asset and the lease liability at the commencement date of the lease. The right-of-use asset is initially measured at cost. The cost of the right-of-use asset is measured using the amount of the initial measurement of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received. In its consolidated statement of financial position, the Group presents right-of-use assets in "Property, plant and equipment" and lease liabilities in "Other financial liabilities."

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. The estimated useful lives of the right-of-use assets are determined on the same basis as those of the equivalent property, plant and equipment. In addition, the right-of-use asset is reduced by impairment losses, if any, and adjusted for certain remeasurements of the lease liability.

Lease liabilities are initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Group's incremental borrowing rate. Generally, the Group uses its incremental borrowing rate as the discount rate.

The Group applies the recognition exemption on short-term leases and leases for which the underlying asset is of low value. Furthermore, the Group has adopted "COVID-19-Related Rent Concessions (Amendment to IFRS 16)." When the practical expedient is applied, eligible rent concessions that are direct consequences of the COVID-19 pandemic do not require an assessment of whether the concessions are lease modifications. The Group applies the practical expedient consistently to contracts with similar characteristics and in similar circumstances. For rent concessions to which the Group chooses not to apply the practical expedient or that do not qualify for the practical expedient, the Group assesses whether there is lease modification.

(ii) Leases as Lessor

For leases where the Group is the lessor, it determines whether each lease is a finance lease or an operating lease at contract inception.

When classifying each lease, the Group makes an overall assessment of whether the lease transfers substantially all the risks and rewards of ownership of the underlying asset. The lease is classified as a finance lease in cases where the risks and rewards are transferred and as an operating lease in cases where they are not transferred. As part of this assessment, the Group considers certain indicators, such as whether the lease period covers the major part of the economic useful life of the underlying asset.

When the Group is an intermediate lessor, it accounts for its interests in the head lease and the sublease separately. It assesses the lease classification by reference to the right-of-use asset arising from the head lease, not by reference to the underlying asset.

If the head lease is a short-term lease to which the Group applies the exemption described above, then it classifies the sublease as an operating

lease. In its consolidated statement of financial position, the Group presents finance leases of the lessor pertaining to the sublease under "trade and other receivables" and "other non-current assets."

6) Impairment of non-financial assets

Goodwill and intangible assets with indefinite useful lives are not subject to amortization and are tested for impairment annually. Other non-financial assets are examined for impairment if there is an indication that the carrying amount may not be recovered due to occurrence of an event or change in the circumstances. When the carrying amount of an asset exceeds its recoverable amount, an impairment loss is recognized at the excess amount. The recoverable amount is the higher of its fair value less costs of disposal of the asset and value in use. To assess impairment, an asset is grouped at the smallest unit which generates separately identifiable cash flows (cash-generating unit). Non-financial assets for which impairment losses are recognized, excluding goodwill, are reassessed at the end of each fiscal year for the possibility that the impairment losses may be reversed.

7) Provisions

The Group recognizes provisions when it has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation, and the amount can be reliably estimated.

Where there are a number of similar obligations, the probability that an outflow of resources will be required in settlement is determined taking into account the similar obligations as a whole. Provisions are recognized even if the likelihood of the outflow is low for 1 item in the similar obligations.

Provisions are measured as the present value of expenditures expected to be required to settle the obligation, using the pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the obligation. An increase in provisions due to passage of time is recognized as interest expense.

8) Employee benefits

(i) Post-employment benefits

The Group companies have various pension plans. The Group has adopted defined benefit plans, and certain consolidated subsidiaries have established a retirement benefit trust. In addition to these plans, certain consolidated subsidiaries have introduced defined contribution plans and retirement benefit prepayment plans.

Defined benefit plans are post-employment benefit plans other than defined contribution plans. Defined contribution plans are post-employment benefit plans in which the employer pays fixed contributions to other separate entities and has no legal or constructive obligations to make further contributions.

In defined benefit plans, the present value of defined benefit obligations is calculated separately for each plan by estimating the amount of future benefits that employees have earned in exchange for their service rendered in the prior fiscal years and this fiscal year and discounting that amount. The Group recognizes the amount calculated by deducting fair value of plan

assets from the present value of defined benefit obligations as net defined benefit liability (asset).

Defined benefit obligations are calculated using the projected unit credit method. The discount rates are determined based on market yields of high quality corporate bonds at the end of the fiscal year that correspond to the discount period, which is set on the basis of a period up to the estimated date of benefit payment for each future year.

Contributions to the plans are determined based on periodic actuarial calculation and are usually paid to the funds managed by insurance companies or trust companies.

In case that the Group has a surplus in the defined benefit plans as a result of calculation, the net defined benefit asset is measured to the extent of the present value of economic benefits available in the form of a future refund from the plan or a reduction in future contributions to the plan. In calculating the present value of economic benefits, the Group takes into account minimum funding requirements applicable to its plan. Economic benefits shall be available to the Group, if the economic benefits can be realized during the life of the plan or at the time when the pension liabilities are settled.

The Group recognizes remeasurements of the net defined benefit liability (asset) arising from the defined benefit plans in other comprehensive income and immediately reclassifies them to retained earnings.

Contributions to the defined contribution plan are recognized as employee benefits expense in profit or loss in the period during which employees render their service.

(ii) Short-term employee benefits

Short-term employee benefits are measured on an undiscounted basis and recognized as expenses when the related service is rendered. Bonuses are recognized as a liability at the amount estimated to be paid under the plans, when the Group has present legal or constructive obligations to pay as a result of past service rendered by employees, and the amount of obligations can be reliably estimated.

9) Revenue

The Group recognizes revenue based on the following 5 step approach.

Step 1: Identify the contract with a customer

Step 2: Identify the performance obligations in the contract

Step 3: Determine the transaction price

Step 4: Allocate the transaction price to the performance obligations in the contract

Step 5: Recognize revenue when the entity satisfies a performance obligation

For sales of goods, as the customer obtains control over the goods upon delivery, the performance obligation is determined to have been satisfied and revenue is therefore recognized upon delivery of the goods. Revenue is measured using the net amount after eliminating goods returned, rebates and discounts.

Because the period from satisfaction of the performance obligation to receipt of consideration is usually within 1 year or less, the Group uses the practical

expedient and does not adjust the promised amount of consideration for the effects of a significant financing component for such receivables.

The Group's view is that acting as a principal if it controls promised goods before transferring them to a customer and recognizes revenue in the gross amount of consideration to which it expects to be entitled in exchange for the specified goods to be transferred.

10) Foreign currency translation

(i) Functional currency and presentation currency

Items included in financial statements of each company of the Group are measured using the currency of the primary economic environment in which the company operates (hereinafter referred to as the "functional currency"). The consolidated financial statements are presented in Japanese Yen, which is the presentation currency of the Group.

(ii) Transactions and balances

Foreign currency transactions are translated into functional currencies using the exchange rate at the date of the transactions. Foreign exchange differences arising from settlement of transactions and those arising from the translation of monetary assets and liabilities denominated in foreign currencies using the exchange rate at the end of the fiscal year are recognized in profit or loss. However, exchange differences arising from financial assets measured through other comprehensive income, qualifying cash flow hedges and hedges of net investments in foreign operations are recognized in other comprehensive income.

(iii) Foreign operations

Operating results and financial position of all the foreign operations using a functional currency that is not the presentation currency are translated into the presentation currency in the ways described below. Among the foreign operations, there is no company that uses a currency of a hyperinflationary economy.

- a. Assets and liabilities are translated using the closing rate as of the end of the fiscal year.
- b. Income and expenses are translated using the average rate (unless the average rate is not a reasonable approximation of the cumulative effect of the exchange rates prevailing on the transaction date, in which case income and expenses are translated using the rate on the transaction date).
- c. All resulting exchange differences are recognized in other comprehensive income and accumulated in exchange differences on foreign operations, which is other components of equity.

When a foreign operation is partially disposed of or sold, the exchange differences recognized in other comprehensive income are recognized in profit or loss as part of a gain or loss on the sale.

11) Derivatives and hedge accounting

Derivatives are initially recognized at fair value on the date when the derivative contract is concluded and subsequently remeasured at fair value at the end of each fiscal year. The method of recognizing gains or losses arising

as a result of the remeasurement depends on whether the derivative is designated as a hedging instrument, and if it was designated as a hedging instrument, on the nature of the hedged item.

The Group designates certain derivatives as hedging instruments of cash flow hedges (hedge of a particular risk associated with recognized assets or liabilities, or highly probable forecast transactions) and certain borrowings denominated in foreign currencies and bonds denominated in foreign currencies as hedging instruments of net investments in foreign operations.

The Group documents the relationship between the hedging instrument and the hedged item and the risk management objective and strategy for exercising the hedging transactions at the inception of the transaction. The Group also documents its assessment, both at the inception and on an ongoing basis, of whether the derivatives or non-derivative hedging instruments used in hedging transactions are effective in offsetting changes in cash flows of hedged items or foreign exchange fluctuations in net investments in foreign operations.

The Group assesses the effectiveness of hedges on an ongoing basis, and determines that a hedge is effective when the requirement that there is an economic relationship between the hedged item and the hedging instrument, the requirement that the effect of credit risk does not significantly dominate the value changes that result from the economic relationship, and the requirement that the hedge ratio of the hedging relationship is the same as the ratio resulting from the quantities of the hedged item actually hedged and the hedging instrument actually used are all satisfied.

The effective portion of changes in fair value of derivatives that are designated as a hedging instrument of cash flow hedges and satisfy the requirements as the hedging instrument is recognized in other comprehensive income. Gains or losses on the ineffective portion are immediately recognized in profit or loss.

Accumulated gains or losses recognized through other comprehensive income are transferred to profit or loss in the period during which cash flows arising from the hedged item affect profit or loss. However, when a forecast transaction as the hedged item results in the recognition of non-financial assets (e.g. inventories or property, plant and equipment), gains or losses previously deferred in other comprehensive income are transferred and included in the initial measurement of the cost of the assets. The deferred amount is eventually recognized as cost of sales for inventories, and as depreciation expense for property, plant and equipment.

Application of hedge accounting is discontinued prospectively when the hedge no longer qualifies for hedge accounting due to expiry, sale of the hedging instrument and other reasons. When the hedged future cash flows are still expected to occur, accumulated gains or losses recognized in other comprehensive income remain as accumulated other comprehensive income. When a forecast transaction is no longer expected to occur and in other cases, accumulated gains or losses recognized in other comprehensive income are immediately transferred to profit or loss.

With regard to derivatives or non-derivative hedging instruments, including borrowings, held for hedging foreign exchange risk in net investments in foreign operations, the portion of foreign exchange differences deemed effective as a hedge is recognized in other comprehensive income as hedging of net investments in foreign operations. Of exchange differences for derivatives or non-derivative hedging instruments, the portion deemed

ineffective as a hedge and not subject to the assessment of hedging effectiveness are recognized in profit or loss.

Accumulated gains or losses recognized in other comprehensive income through net investment hedges are transferred to profit or loss upon disposal of foreign operations.

12) Application of consolidated taxation system

The Company and its wholly owned subsidiaries in Japan have applied the consolidated taxation system for filing and paying corporate tax as a single consolidated group for tax purposes.

13) Accounting for consumption taxes

Consumption taxes that are received from customers and paid to tax authorities are excluded from revenue, cost of sales, and expense on the consolidated statement of profit or loss.

2. Notes on Accounting Estimates

The estimates and underlying assumptions are reviewed on an ongoing basis. The effect of a change in accounting estimates is recognized in the accounting period in which such change occurs as well as the accounting periods to be affected in the future.

As of the end of this fiscal year, the Group has made estimates and judgments that have significant impact on the amounts of the consolidated financial statements, considering the impact of the spread of COVID-19.

Items for which the amount was recorded based on accounting estimates in the consolidated financial statements for this fiscal year and which may have a material impact on the consolidated financial statements for the following fiscal year, are as follows.

(Impairment of non-financial assets)

Impairment loss of amounting to ¥11,141 million (goodwill) recognized by the Europe (International) business in the Overseas segment constitutes a significant portion of the impairment loss recorded in this fiscal year. The carrying amount of the asset has been reduced to a recoverable amount of ¥189,231 million because its recoverable amount has fallen below the carrying amount as a result of increase in the discount rate, etc. The details have been provided under "impairment test for goodwill and intangible assets with indefinite useful lives."

(Note) Impairment loss is included in "other operating expense" of the consolidated statement of profit or loss.

Impairment test for goodwill and intangible assets with indefinite useful lives
In this fiscal year, significant items among goodwill and intangible assets with indefinite useful lives allocated to each cash-generating unit (group of cash-generating unit) are as below.

Goodwill allocated to the Oceania business in the Overseas segment is ¥1,165,801 million.

The recoverable amount is measured at fair value less costs of disposal and the fair value hierarchy is classified into Level 3. The fair value less costs of disposal is calculated by discounting the future cash flows at 9.3%. Discount rate is determined with reference to the pre-tax weighted average cost of capital of cash-generating unit (group of cash-generating unit).

The future cash flows are based on business plans for 5 years or less that reflect past experience and external information and have been approved by the management. The growth rate after the period covered by the business plans is 2.5%, which has been determined with reference to factors such as inflation rates in the markets to which cash-generating unit (group of cash-generating unit) belongs.

Whereas these estimates enlist key assumptions such as increases in future sales volume and growth rates subsequent to the period covered by the business plans, these estimates are subject to significant effects associated with substantial uncertainty and management judgment given that the assumptions are affected by changes in factors such as the business conditions and competitive environment in Oceania.

The recoverable amount exceeds the carrying amount by ¥277,735 million in this fiscal year. However, if the discount rate were to increase by 1.3%, the carrying amount would exceed the recoverable amount.

Goodwill allocated to the Europe (Czech Republic and Slovakia) business in the Overseas segment is ¥287,218 million.

The recoverable amount is measured at value in use. The value in use is calculated by discounting the future cash flows at 6.2%. Discount rate is determined with reference to the pre-tax weighted average cost of capital of cash-generating unit (group of cash-generating unit).

The future cash flows are based on business plans for 5 years or less that reflect past experience and external information and have been approved by the management. The growth rate after the period covered by the business plans is 1.2%, which has been determined with reference to factors such as inflation rates in the markets to which cash-generating unit (group of cash-generating unit) belongs.

The recoverable amount exceeds the carrying amount by ¥148,783 million in this fiscal year. However, if the discount rate increases by 1.3%, the carrying amount will exceed the recoverable amount.

Goodwill allocated to the Europe (International) business in the Overseas segment is ¥92,835 million.

The recoverable amount is measured at value in use. The value in use is calculated by discounting the future cash flows at 7.1%. Discount rate is determined with reference to the pre-tax weighted average cost of capital of cash-generating unit (group of cash-generating unit).

The future cash flows are based on business plans for 5 years or less that reflect past experience and external information and have been approved by the management. The growth rate after the period covered by the business plans is 1.0%, which has been determined with reference to factors such as inflation rates in the markets to which cash-generating unit (group of cash-generating unit) belongs.

Whereas these estimates enlist key assumptions in terms of increases in future sales volume and growth rates subsequent to the period covered by business plans, these estimates are subject to significant impact associated with a high degree of uncertainty and management judgment given that the assumptions are susceptible to effects of factors that include the business environment with respect to export markets and variation in the competitive landscape.

3. Notes to Consolidated Statement of Financial Position

(1) Pledged assets and secured liabilities

The following assets are pledged as collateral for borrowings and other current liabilities of ¥2,645 million.

Property, plant and equipment	¥887 million
Cash and cash equivalents	¥76 million
Other	¥1,254 million

(2) Accumulated depreciation on property, plant and equipment

¥1,076,256 million

(3) Bad debt provisions directly deducted from assets

Trade and other receivables	¥9,199 million
Other financial assets	¥681 million

(4) Contingent liabilities

Guarantees	¥22 million
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4. Notes to Consolidated Statement of Changes in Equity

(1) Total number of the issued shares as of the end of this fiscal year

Common stock	507,003,362 shares
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(2) Dividends during this fiscal year

1) It was resolved at the 97th Annual General Meeting of Shareholders of March 25, 2021 as follows:

Dividends on common stock	
Total amount of dividends:	¥26,861 million
Dividend per share:	¥53
Record date:	December 31, 2020
Effective date:	March 26, 2021

Total amount of dividends includes dividends of ¥5 million for shares of the Company held by Custody Bank of Japan, Ltd. as the trust assets of a stock compensation plan.

2) It was resolved at the Board of Directors Meeting of August 10, 2021, as follows:

Interim dividends on common stock

Total amount of interim dividends:	¥27,368 million
Interim dividend per share:	¥54
Record date:	June 30, 2021
Effective date:	September 1, 2021

Total amount of interim dividends includes dividends of ¥4 million for shares of the Company held by Custody Bank of Japan, Ltd. as the trust assets of a stock compensation plan.

(3) Dividends after the end of this fiscal year

The following item has been placed on the agenda for approval at the 98th Annual General Meeting of Shareholders scheduled for March 25, 2022.

Dividends on common stock

Source of dividends:	Retained earnings
Total amount of dividends:	¥27,875 million
Dividend per share:	¥55
Record date:	December 31, 2021
Effective date:	March 28, 2022

Total amount of dividends includes dividends of ¥4 million for shares of the Company held by Custody Bank of Japan, Ltd. as the trust assets of a stock compensation plan.

5. Notes on Financial Instruments

(1) Status of financial instruments

1) Capital management

The Group's purpose for capital management is to maintain its ability to continue as a going concern in order to provide returns to shareholders, grant benefits to other stakeholders and maintain the most appropriate capital structure for reducing capital cost.

In order to maintain or adjust the capital structure, the Group may adjust the amount of dividends paid to shareholders, redeem the capital to shareholders, issue new shares, or sell assets to reduce debts.

The Group monitors the capital based on the capital and liabilities ratio. This ratio is calculated by dividing the amount of net liabilities by the capital. The amount of net liabilities is calculated by deducting cash and cash equivalents from interest-bearing debts. The capital shall be the "equity" presented in the consolidated statement of financial position (equity attributable to owners of parent).

2) Risk management

The Group's activities are exposed to various financial risks such as market risks (including foreign exchange risk, price risk and interest rate risk), credit risks and liquidity risks. The Group's risk management policy focuses on the unpredictability of financial markets and minimize the potentially adverse impact on the Group's financial performance. The Group uses derivative transactions to hedge certain risk exposures.

The Company and its principal consolidated subsidiaries procure necessary funds via loans from financial institutions and by issuing commercial papers

and bonds, while taking into account the balance between direct and indirect financing or the balance between short- and long-term debt from the perspective of fund procurement cost and risk diversification in response to changes in the business environment. To use funds efficiently in the entire Group, the Company and its principal consolidated subsidiaries have introduced a cash management system to reduce consolidated interest-bearing debt. If surplus funds are generated temporarily, the Company invests it only in safe financial instruments.

The Group uses derivative transactions to the extent of balances of foreign currency denominated assets and liabilities and bonds and borrowings, as means to mitigate foreign exchange risk, price risk of raw materials and others and interest rate risk, as well as to reduce fund procurement cost.

When using derivative transactions, in principle, the Company trades only with financial institutions with high credit ratings.

At the Company, the Finance Section is in charge of executing and managing derivative transactions, in accordance with internal rules.

Contracts on each derivative transaction are entered into after approval is received in accordance with the Company's authorization criteria. The Finance Section reviews the status of derivative transactions including the content and balances, and reports it to the General Manager of the Finance Section and the officer in charge of finance as needed.

The consolidated subsidiaries also enter into such agreements in accordance with the Group's authorization criteria, and the Company reviews their status based on reports submitted by them on a regular basis.

(i) Market risk

a. Foreign exchange risk

The Group conducts business activities internationally and is exposed to foreign exchange risk mainly related to US dollar, Euro, Czech Koruna and Australian dollar. Foreign exchange risk arises from forecast transactions such as future purchase, sale, financing and repayment or assets and liabilities that have already been recognized.

The Group uses foreign exchange contracts and currency swaps to mitigate foreign exchange risk. Hedge accounting is applied to the transactions that qualify for hedge accounting. When designating hedging instruments, the Group classifies the currency basis spread of currency swaps and the forward element of forward exchange contracts as costs of hedging for accounting treatment, and records them as costs of hedging, which are an independent item of other components of equity.

Although receivables, payables and others denominated in a foreign currency have a risk of foreign exchange fluctuations, the impact is limited since the risk is offset with the exchange contracts.

b. Price risk

The Group is exposed to price risk of equity instruments since it holds investments classified as the category measured at fair value in the consolidated statement of financial position. To manage price risk arising from investments in equity instruments, the Group regularly keeps track of fair value, financial conditions of issuers and others, and also reviews the overall status on an ongoing basis.

The Group has no equity instruments held for short-term trading and does not intend to actively trade these investments.

Furthermore, the Group is exposed to price risk of raw materials since prices of major raw materials used in its products fluctuate according to weather, natural disaster and other factors. The Group engages in commodity swap transactions to mitigate risks of fluctuations in raw materials prices. Although commodity swap transactions used by the Group have risks of fluctuations in market prices of commodities, price risk is limited because these risks are offset with risks of fluctuations in market prices of commodities in association with trade payables of those commodities that the Group has.

c. Interest rate risk

The Group raises funds with variable interest rates and is exposed to interest rate risk. Interest rate risk mainly arises from non-current borrowings.

The Group uses interest rate swaps, which substantially fix interest rates, to mitigate interest rate risk. Hedge accounting is applied to the transactions that qualify for hedge accounting.

(ii) Credit risk

The Group is exposed to credit risks for trade receivables (notes and accounts receivable-trade), other receivables (accounts receivable-other) and other financial assets (operating loans and others).

In accordance with the accounting regulations, the Group regularly monitors the status of major business partners for trade receivables and operating loans and routinely checks the management status of deadlines and balances for each business partner. The Group also monitors credit-impaired financial assets and their collection status.

When executing derivative transactions, in principle, the Group trades only with financial institutions with high credit ratings to mitigate credit risk.

The Group classifies receivables based on credit risk profile to calculate loss allowance.

For trade receivables, loss allowance is always recognized at the amount equal to lifetime expected credit losses. For receivables other than trade receivables, loss allowance is recognized at the amount equal to 12-month expected credit losses, in principle. However, in cases such as overdue, because the credit risk is considered to have significantly increased from the initial recognition, loss allowance is recognized at the amount equal to lifetime expected credit losses.

The amount of loss allowance is calculated as follows:

- Trade receivables

The simplified approach is applied. The Group categorizes receivables according to credit risk profile of the counterparty and calculates loss allowance by multiplying the receivables by the provision rate, which is determined by adding projection of future economic conditions and others to the historical rate of credit losses calculated according to the category.

- Receivables other than trade receivables

The general approach is applied. Loss allowance for receivables for which the credit risk is not considered to have significantly increased is calculated by multiplying the carrying amount by the provision rate, which is determined by adding projection of future economic conditions and others to the historical rate of credit losses for similar assets. For assets for which the credit risk is considered to have significantly

increased and credit-impaired financial assets, loss allowance is calculated as difference between the amount of the present value, which is computed by discounting estimated future cash flows using the original effective interest rate of the asset, and the carrying amount.

(iii) Liquidity risk

The Group raises funds via loans and by issuing commercial papers and bonds, and is exposed to liquidity risk, which means there is a possibility the Group fails to make payment on the due date due to deterioration in the fund procurement environment.

Since the Company and its principal consolidated subsidiaries have introduced the cash management system, the Company manages liquidity risks of those companies participating in this system.

Based on reports from each Group company, the Company creates its cash management plan and updates the plan on a timely basis. The Group monitors an ongoing forecast for fund demand, while always maintaining sufficient margin in the unused portion of the contractual credit line and ensuring that all loan agreements do not conflict with the borrowing limits or covenants (if applicable). In these forecasts, the Group takes into account its borrowing and financing plan, compliance with covenants, adherence to internal targets for the statements of financial position ratio as well as applicable external regulatory and statutory requirements, such as a regulation of currency, if any.

Surplus that the Company and its principal consolidated subsidiaries hold in excess of the balance necessary for management of working capital is managed at the Group level under the cash management system. The Group chooses financial instruments with appropriate maturity and liquidity, and makes investments in current deposits, time deposits, money market deposits and marketable securities to ensure a sufficient margin determined in the above forecast.

(2) Fair value of financial instruments

In fair value measurement, the Group uses observable market data whenever available. The fair value measurement is categorized into any of the following levels based on the level of the input:

- Level 1: Input consisting of unadjusted quoted prices in active markets for identical assets and liabilities
- Level 2: Input consisting of directly or indirectly observable prices other than market prices used in level 1
- Level 3: Input that is not based on observable market data

Reclassification between levels in the fair value hierarchy is recognized on the date of the event or change in circumstances that caused the reclassification.

The carrying amounts and fair values of financial instruments not measured at fair value are as follows:

	Carrying amount	Fair value
Long-term loans receivable	1,666	1,582
Long-term borrowings	197,997	197,978
Bonds	1,165,905	1,176,248

Each of the amounts in the above table includes the portion scheduled to be collected, repaid, or redeemed within 1 year.

Financial instruments for which the carrying amount is reasonably approximate to the fair value, and lease liabilities, are not included in the table above.

The fair value of long-term loans receivable is calculated by discounting the expected amount of principal and interest receivable by the interest rate expected if a similar new loan were to be issued, thereby deriving the present value.

The fair value of long-term borrowings is calculated by discounting the total amount of principal and interest by the interest rate expected if a similar new borrowing were to be taken out, thereby deriving the present value.

The fair value of bonds is set to market prices when market prices are available.

In the above fair value measurement, bonds are classified into Level 2, while others are classified into Level 3. For bonds in Level 2, fair value is estimated using the reference trading statistics of Japan Securities Dealers Association and others. Fair value of financial instruments in Level 3 is measured by discounting contractual cash flows using the market interest rate, and the difference with carrying amount is due to a difference between the market interest rate and the contractual interest rate.

6. Notes to per Share Information

(1) Equity attributable to owners of parent per share	¥3,467.47
(2) Basic earnings per share	¥302.92

7. Additional Information

(Business combination)

In this fiscal year, the provisional accounting treatment for business combinations were finalized regarding the acquisition of all issued shares of CUB Australia Holding Pty Ltd (Company name changed from ABI Australia Holding Pty Ltd on August 7, 2020) through the Company's consolidated subsidiary Asahi Holdings (Australia) Pty Ltd. There is no change in this fiscal year arising from the finalization of the provisional accounting treatment in the previous fiscal year.

8. Significant Subsequent Events

Not applicable.

9. Other

The stated amounts are the figures after truncating fractions less than the representative unit.

NON-CONSOLIDATED STATEMENT OF CHANGES IN NET ASSETS

For the year ended December 31, 2021

(million yen)

	Shareholders' equity						
	Capital surplus				Retained earnings		
	Share capital	Legal capital surplus	Other capital surplus	Total capital surpluses	Other retained earnings		Total retained earnings
					General reserve	Retained earnings brought forward	
Balance at beginning of current period	220,216	87,977	106,533	194,511	195,000	508,383	703,383
Changes of items during period							
Dividends						(54,230)	(54,230)
Profit						173,574	173,574
Purchase of treasury shares							
Disposal of treasury shares			0	0			
Net changes of items other than shareholders' equity							
Total changes of items during period	-	-	0	0	-	119,344	119,344
Balance at end of current period	220,216	87,977	106,533	194,511	195,000	627,728	822,728

	Shareholders' equity		Valuation and translation adjustments			Total net assets
	Treasury shares	Total shareholders' equity	Valuation difference on available-for-sale securities	Deferred gains or losses on hedges	Total valuation and translation adjustments	
Balance at beginning of current period	(1,031)	1,117,079	(458)	(3,085)	(3,543)	1,113,536
Changes of items during period						
Dividends		(54,230)				(54,230)
Profit		173,574				173,574
Purchase of treasury shares	(26)	(26)				(26)
Disposal of treasury shares	134	135				135
Net changes of items other than shareholders' equity			2,340	(5,581)	(3,241)	(3,241)
Total changes of items during period	108	119,453	2,340	(5,581)	(3,241)	116,211
Balance at end of current period	(923)	1,236,533	1,882	(8,667)	(6,785)	1,229,747

NOTES TO THE NON-CONSOLIDATED FINANCIAL STATEMENTS

1. Notes to Significant Accounting Policies

(1) Valuation basis and method for securities

Shares in subsidiaries and affiliates:

Stated at cost based on the moving-average method

Available-for-sale securities

Securities with market value:

Carried at the average market value for the month immediately preceding the balance sheet date (related valuation differences are directly charged or credited to net assets, and the cost of securities sold is computed by the moving-average method.)

Securities without market value:

Stated at cost based on the moving-average method

(2) Valuation basis and method for derivatives

Market price method

(3) Depreciation methods for non-current assets

Property, plant and equipment (excluding leased assets):

Property, plant and equipment are depreciated using the straight-line method.

The estimated useful lives of the assets are based on the same standards as those specified in the Corporation Tax Act.

Intangible assets (excluding leased assets):

Intangible assets are amortized using the straight-line method.

The estimated useful lives of the assets are based on the same standards as those specified in the Corporation Tax Act.

Software for internal use is amortized by the straight-line method over a useful life of 5 years. Trademark right is mainly amortized over 20 years using the straight-line method.

Leased assets:

Finance leases that do not transfer ownership rights are amortized to a residual value of zero using the straight-line method, with the lease period as the estimated useful life.

(4) Accounting criteria for allowances

Allowance for doubtful accounts:

The allowance for doubtful accounts consists of the individually estimated uncollectible amounts with respect to certain identified doubtful receivables and the amounts calculated using the rate of actual collection losses with respect to the other receivables.

Provision for bonuses:

A provision for bonuses is provided to prepare for the bonus payment to employees at the estimated amount applicable to this fiscal year out of the estimated future bonus payment amount.

Provision for bonuses for directors (and other officers):

A provision for bonuses for directors (and other officers) is provided to prepare for the bonus payment to officers at the estimated amount applicable to this fiscal year out of the estimated future bonus payment amount.

(5) Hedging accounting method

1) Hedging accounting method

The Company defers gains or losses on its hedges.

For foreign exchange contracts and currency swaps, the Company allocates differences in the values of hedging instruments when such hedges meet all requirements for such allocations. For interest rate swaps, the Company applies exceptional treatment when the swap in question meets the conditions for application of such exceptional treatment.

2) Hedging instruments and hedged items

Hedging instruments: Foreign exchange contracts, interest rate swaps, currency swaps, borrowings denominated in foreign currencies, bonds denominated in foreign currencies and forward contracts

Hedged items: Forecasted foreign currency transactions, loans receivable in foreign currencies, interest on borrowings, bonds denominated in foreign currencies, investments in foreign subsidiaries, and investment securities in foreign currencies

3) Hedging policy

Derivatives are used to avoid risks associated with fluctuations in foreign exchange markets and in interest rates and to reduce the costs of financing. It is the Company's policy not to engage in speculative transactions that deviate from real demand or in highly leveraged derivatives.

4) Method of evaluating the effectiveness of hedging

The Company assesses the effectiveness of its hedges by comparing changes in the market values of the hedging instruments and of the hedged items over the entire period of the hedge.

When the Company allocates differences in the values of hedging instruments or when it accounts for the value of swaps under exceptional treatment, these determinations allow it to forgo evaluation of the effectiveness of hedges in these cases.

(6) Other significant items associated with the preparation of non-consolidated financial statements

1) Application of consolidated taxation system

The Company has applied consolidated taxation system from this fiscal year. As for items regarding the transition to the group tax sharing system introduced in the "Act Partially Amending the Income Tax Act" (Act No. 8 of 2020), the Company has not applied the provisions of paragraph 44 of the "Guidance on Accounting Standard for Tax Effect Accounting" (Accounting Standards Board of Japan (ASBJ) Guidance No. 28, February 16, 2018) as allowed by the provisions of paragraph 3 of the "Tax Effect Accounting for the Transition from the Consolidated Taxation System to the Group Tax Sharing System" (ASBJ PITF No. 39, March 31, 2020). Accordingly, amounts of deferred tax assets and deferred tax liabilities are determined in accordance with the provisions of the tax law before the revision.

2) Treatment of consumption taxes

Consumption taxes are excluded from the statement of income, except in the case of non-deductible consumption taxes related to non-current assets that are charged when incurred.

2. Notes to Changes in Presentation

- (1) Notes on accounting estimates are to be presented in the non-consolidated financial statements beginning with this fiscal year in accordance with application of the "Accounting Standard for Disclosure of Accounting Estimates" (ASBJ Statement No. 31, March 31, 2020).
- (2) In the previous fiscal year, "Accounts receivable-other" was included in "Other," but because of increasing materiality in quantity, it is separately presented from this fiscal year. "Accounts receivable-other" in the previous fiscal year was ¥9,042 million.

3. Notes on Accounting Estimates

The accounting estimates have been calculated using amounts deemed reasonable based on information available when preparing the non-consolidated financial statements. Of the amounts calculated based on accounting estimates and recorded in the non-consolidated financial statements of this fiscal year, the following items are subject to risk that could significantly affect non-consolidated financial statements of the subsequent fiscal year.

(1) Valuation of shares of subsidiaries and associates whose market values are deemed extremely difficult to measure

1) Amounts recorded in the non-consolidated balance sheet of this fiscal year

An amount of ¥2,674,981 million has been recorded under shares of subsidiaries and associates. The amount includes ¥1,340,416 million associated with shares of Asahi Holdings (Australia) Pty Ltd., and ¥175,364 million associated with shares of Asahi International Ltd.

2) Other information to facilitate understanding of the accounting estimates among users of the non-consolidated financial statements

For shares of subsidiaries and associates whose market value is extremely difficult to measure, a valuation loss is recognized if the value in substance decreases by 50% or more due deteriorating financial position of the company issuing such shares, unless there is sufficient evidence otherwise substantiating the potential for recoverability.

In addition, valuation in substance with respect to some shares of subsidiaries and associates is calculated to reflect excess earnings power. Accordingly, valuation of Asahi Holdings (Australia) Pty Ltd. shares has been calculated to reflect excess earnings power of the Oceania business, and valuation of Asahi International Ltd. shares has been calculated to reflect excess earnings power of the Europe (International) business.

In relation to the valuation of excess earnings power, the Company tests for impairment with respect to such goodwill on an annual basis in the consolidated financial statements. For further details, please refer to "NOTES

TO THE CONSOLIDATED FINANCIAL STATEMENTS, 2. Notes on Accounting Estimates (Impairment of non-financial assets).”

As a result of the above, valuation loss has not been recognized with respect to the end of this fiscal year because value in substance, which reflects the value in substance of the companies, has not decreased by more than 50%.

Key assumptions of the estimate of the value in substance for the shares of Asahi Holdings (Australia) Pty Ltd. and the shares of Asahi International Ltd. are the same as the assumptions employed in calculating the recoverable amount estimates used in testing for impairment when preparing the consolidated financial statements (Please refer to “NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS, 2. Notes on Accounting Estimates (Impairment of non-financial assets”).

Valuation loss may occur in the subsequent fiscal year if it becomes necessary to revise these assumptions.

4. Notes to the Non-Consolidated Balance Sheet

(1) Accumulated depreciation on property, plant and equipment

¥32,314 million

(2) Contingent liabilities

1) Guarantees against bank loans

Guarantees: ¥6,534 million

2) Guarantees against derivatives

Guarantees: ¥47 million

(3) Monetary claims and obligations with associates (excluding those classified separately in the Balance Sheet)

Short-term monetary claims on associates: ¥252,137 million

Short-term monetary obligations to associates: ¥211,190 million

5. Notes to the Non-Consolidated Statement of Income

(1) Loss on valuation of shares of subsidiaries and associates

Loss on valuation of share of subsidiaries and associates is an impairment loss related to the shares of Lotte Asahi Liquor Company Ltd., which operates importing and marketing of liquor in South Korea.

(2) Transactions with associates

Operating revenue: ¥209,978 million

Operating expenses: ¥10,052 million

Transactions other than operating transactions: ¥2,751 million

6. Notes to the Non-Consolidated Statement of Changes in Net Assets

Treasury shares

(shares)

Type of stock	Number of shares as of Jan. 1, 2021	Increase during this fiscal year	Decrease during this fiscal year	Number of shares as of Dec. 31, 2021
Common stock	287,954	5,363	30,130	263,187

(Outline of reason for change)

The increase in the number of shares was the result of the following:

Increase resulting from purchases of Less-than-One-Unit Shares from shareholders upon request: 5,363 shares

The decrease in the number of shares was the result of the following:

Decrease resulting from sales of Less-than-One-Unit Shares to shareholders upon request:

170 shares

Decrease resulting from payment of stock compensation to retired directors: 29,960 shares

Treasury shares include 80,482 shares of the Company's common stock held by Custody Bank of Japan, Ltd. as the trust assets of a stock compensation plan.

7. Notes to Tax Effect Accounting

(1) Breakdown of main reasons for the accrual of deferred tax assets and liabilities

(Deferred tax assets)

Shares of subsidiaries and associates due to restructuring:	¥16,703 million
Allowance for doubtful accounts, in excess of tax-deductible amount:	¥1,202 million
Loss on valuation of shares of subsidiaries, non-tax deductible:	¥34,725 million
Loss on valuation of capital contributions for subsidiaries, non-tax deductible:	¥4,558 million
Loss on valuation of investment securities, non-tax deductible:	¥788 million
Tax loss carry forwards	¥1,014 million
Deferred losses on hedges	¥3,862 million
Deferred loss on transfer of business between consolidated corporations:	¥746 million
Others:	¥1,016 million
Subtotal deferred tax assets:	¥64,618 million
Valuation allowance:	¥(33,372) million
Total deferred tax assets	¥31,245 million

(Deferred tax liabilities)

Deferred gain on transfer of business between consolidated corporations:	¥(5,026) million
Valuation difference on available-for-sale securities:	¥(760) million
Others:	¥(316) million
Total deferred tax liabilities	¥(6,104) million

Net deferred tax assets **¥25,141 million**

(2) Breakdown of main items which caused the difference between the statutory effective tax rate and the effective tax rate after adoption of tax effect accounting

Statutory effective tax rate:	30.62%
(Adjustments)	
Permanent difference (non-deductible), including entertainment expenses:	0.33%
Valuation allowance:	(7.28)%
Permanent difference (non-taxable), including dividend income:	(32.44)%
Others:	0.08%
Effective tax rate after adoption of tax effect accounting:	<u>(8.69)%</u>

8. Notes to Related Party Transactions Subsidiaries and affiliates

(million yen)

Type	Company	Percentage of voting rights held	Relationship with related party	Description of transaction	Transaction amount	Account item	Balance as of Dec. 31, 2021
Subsidiary	Asahi Breweries, Ltd.	100% direct ownership	Interlocking of directors/corporate auditors	Operating revenue (Note 1)	60,964	Other (current assets)	15,435
				Loaning funds (Note 2)	(8,714)	Short-term loans receivable	123,619
Subsidiary	Asahi Soft Drinks Co., Ltd.	100% direct ownership	Interlocking of directors/corporate auditors	Operating revenue (Note 1)	26,799	Other (current assets)	17,944
				Deposits received (Note 3)	48,507	Deposits received	48,507
Subsidiary	Asahi Group Foods, Ltd.	100% direct ownership	Interlocking of directors/corporate auditors	Loaning funds (Note 2)	(1,649)	Short-term loans receivable	32,076
Subsidiary	Asahi Europe and International Ltd	100% direct ownership	Interlocking of directors/corporate auditors	Operating revenue (Note 1)	47,124	Other (current assets)	22
				Deposits received (Note 3)	15,224	Deposits received	78,306
Subsidiary	Asahi Holdings (Australia) Pty Ltd	100% direct ownership	Interlocking of directors/corporate auditors	Operating revenue (Note 1)	59,786	Other (current assets)	561
				Deposits received (Note 3)	224	Deposits received	63,956
				Guarantees for liabilities (Note 4)	3,336	-	-
Subsidiary	Asahi Professional Management Co., Ltd.	100% direct ownership	Interlocking of directors/corporate auditors	Outsourcing indirect services, etc. (Note 5)	3,395	Accrued expenses	82
Subsidiary	Asahi Quality & Innovations, Ltd.	100% direct ownership	Interlocking of directors/corporate auditors	Outsourcing research services, etc. (Note 6)	5,899	Accrued expenses	1,640

Terms and conditions of transaction and policy on determination thereof

Note 1: Operating revenue is determined in accordance with certain reasonable standards in order to provide supervision and guidance, etc. regarding business management.

Note 2: The interest rate for the loans receivable is reasonably determined, taking the market interest rate into consideration. For the transaction amount, the amount of net increase (decrease) in this fiscal year is stated.

Note 3: The interest rates for the deposits received and short-term borrowings are reasonably determined, taking the market interest rate into consideration. For the transaction amount, the amount of net increase (decrease) in this fiscal year is stated.

Note 4: The Company guaranteed bank loans in the amount of AUD40 million.

Note 5: The amount of outsourced indirect services, etc. is determined based on certain reasonable standards.

Note 6: The amount of outsourced research services, etc. is determined based on certain reasonable standards.

Note 7: In September 2021, Asahi Breweries Europe Ltd was renamed Asahi Europe and International Ltd.

9. Notes to per Share Information

(1) Net assets per share:	¥2,426.78
(2) Earnings per share (Profit per share):	¥342.54

10. Significant Subsequent Events

(Company split)

At a meeting of the Board of Directors held on November 10, 2021, the Company passed a resolution to transfer certain functions of the Company relating to the business management of domestic operations to Asahi Group Japan, Ltd., a wholly-owned subsidiary of the Company, by way of a corporate split, and transferred the business of the Company to the successor company on January 1, 2022.

(1) Description of transaction

1) Parties to the business combination and description of businesses thereof

a) Combiner (successor company)

Name: Asahi Group Japan, Ltd.
Business description: Overseeing alcoholic beverages, soft drinks, and foods operations, etc. in Japan as an intermediate holding company

b) Combinee (split company)

Name: Asahi Group Holdings, Ltd.
Business description: Setting strategies and overseeing management of the entire Group as a holding company

2) Date of business combination

January 1, 2022

3) Legal form of the business combination

Simple absorption-type split with the Company constituting the split company and Asahi Group Japan, Ltd. constituting the successor company

4) Name after business combination

Unchanged

5) Purpose of the split

The Asahi Group is looking to generate global synergies and expand and develop its five global brands while further boosting the competitiveness of business conducted in the areas overseen by each of its RHQ in Japan, Europe, Oceania, and Southeast Asia. The split will enable the Company to shift its focus to developing strategies and overseeing the management of the entire Group, while Asahi Group Japan will seek to expand the Group's businesses in Japan and maximize its value.

(2) Overview of accounting treatment

In accordance with the "Accounting Standard for Business Combinations" (ASBJ Statement No. 21, January 16, 2019) and the "Implementation Guidance on Accounting Standard for Business Combinations and Accounting Standard for Business Divestitures" (ASBJ Guidance No. 10, January 16, 2019), the

Company will account for the business combination as a transaction under common control.

11. Other

The stated amounts are the figures after truncating fractions less than the representative unit.