

March 27, 2024

To whom it may concern

Asahi Group Holdings, Ltd.

Notice of Results of Exercise of Voting Rights at the 100th Annual General Meeting of Shareholders

Asahi Group Holdings, Ltd. (the "Company") announces the results of the exercise of voting rights at the 100th Annual General Meeting of Shareholders (the "Meeting") held on March 26, 2024, as follows:

1. Items to be resolved:

Item 1: Appropriation of Retained Earnings

Year-end dividends

(1) Type of dividend asset

Cash

(2) Allocation of dividend assets to shareholders and total amount of allocation

¥65 per share of common stock

Total amount of payout: ¥32,942,764,660

(3) Effective date of dividends of Retained Earnings

March 27, 2024

Item 2: Appointment of eleven (11) Directors

The Company asks the shareholders to appoint eleven (11) Directors.

The candidates for the position of Director are as follows:

Akiyoshi Koji, Atsushi Katsuki, Keizo Tanimura, Kaoru Sakita,

Christina L. Ahmadjian, Kenichiro Sasae, Tetsuji Ohashi, Mari Matsunaga,

Naoko Nishinaka, Chika Sato and Melanie Brock

Item 3: Appointment of one (1) Audit & Supervisory Board Member

The Company asks the shareholders to appoint one (1) Audit & Supervisory Board Member.

The candidate for the position of Audit & Supervisory Board Member is as follows:

Akiko Oshima

Item 4: Revision of Amount of Remuneration, etc. for Directors

The Company would like to revise the total amount of remuneration, etc. for Directors to an annual amount of up to ¥3,000 million (includes ¥400

million for Outside Directors).

Item 5: Revision of Amount of Remuneration, etc. for Audit & Supervisory Board Members

The Company would like to revise the total amount of remuneration, etc. (only basic remuneration) for the Audit & Supervisory Board Members to an annual amount of up to ¥500 million (includes ¥200 million for Outside Audit & Supervisory Board Members).

2. Status of voting rights

Number of Shareholders with voting rights:	126,869
Total number of voting rights held by the shareholders:	5,062,463

3. Number of voting rights concerning the indication of "For", "Against" or "Abstentions" for each item; Requirements for adoption; Results of resolutions

Items to Be Resolved	For	Against	Abstentions	Ratio of favorable votes	Results
Item 1: Appropriation of Retained Earnings	4,133,097	91,322	1,566	97.80%	Approved
Item 2: Appointment of eleven (11) Directors					
Akiyoshi Koji	4,120,400	103,955	1,628	97.50%	Approved
Atsushi Katsuki	4,169,473	54,884	1,628	98.66%	Approved
Keizo Tanimura	4,171,650	52,707	1,628	98.71%	Approved
Kaoru Sakita	4,166,974	57,382	1,628	98.60%	Approved
Christina L. Ahmadjian	4,170,622	53,736	1,628	98.69%	Approved
Kenichiro Sasae	4,170,177	54,181	1,628	98.68%	Approved
Tetsuji Ohashi	4,066,861	157,490	1,628	96.23%	Approved
Mari Matsunaga	4,176,264	48,095	1,628	98.82%	Approved
Naoko Nishinaka	4,155,667	68,690	1,628	98.34%	Approved
Chika Sato	4,182,388	41,972	1,628	98.97%	Approved
Melanie Brock	4,177,538	46,821	1,628	98.85%	Approved
Item 3: Appointment of one (1) Audit & Supervisory Board Member					
Akiko Oshima	4,190,763	33,658	1,566	99.17%	Approved
Item 4: Revision of Amount of Remuneration, etc. for Directors	4,211,073	12,974	1,946	99.65%	Approved
Item 5: Revision of Amount of Remuneration, etc. for Audit & Supervisory Board Members	4,211,443	12,548	2,001	99.66%	Approved

Notes:

The requirement for the adoption of each item is as follows:

- Item 1, Item 4 and Item 5:

Approval of a majority of the voting rights of the shareholders present

- Item 2 and Item 3:

Approval at a general meeting of shareholders at which shareholders holding one-third (1/3) or more of voting rights of the shareholders entitled to vote shall be present, by a majority of the voting rights of the shareholders so present

4. Reason why a portion of the voting rights held by the shareholders present at the Meeting was not added to the number of voting rights

Since the approval or disapproval of all proposals was conclusively decided by the exercise of the voting rights prior to the date of the Meeting and the number of voting rights of shareholders attending the Meeting, whose approval or disapproval the Company was able to confirm, the number of voting rights not confirmed the indication of "For", "Against" or "Abstentions" as to each item of some shareholders attending the Meeting was not added.

End